

G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO : 2020/03/PT/008680 DATE: 03-03-2020



This is to certify that, Dr. Shri/Smt. :

GOWDA SUYOGINI MANJAPPA

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part # or # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy , Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 03-03-2025

REGISTRAL

Maharashtra State Council for Occupation

नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई नोंदणी क्रमांक : 2020/03/PT/008680 दिनांक : ०३.०३.२०२० प्रमाणित करण्यात येते की,डॉ. की/श्रीमती.



गौडा सुयोगीनी मंजपा

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # म म २ मध्ये व्यवसायोपचार सज्ज / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०३.०३.२०२५ पर्यंत वैध राहील.



otherapy Act, 2002, (Mah Act No.II of 2004)





18-03-2023

TO:

Dr. Shweta Tarate (PT) MPT CVRS - PUNE

SUBJECT – APPOINTMENT LETTER

Dear Shweta,

Refer to your application for the Consultant Physiotherapist and subsequently a discussion held online, we are pleased to offer you an appointment as "Project Lead – Cardio Respiratory Unit", on the following Roles and Responsibilities –



22-04-2023

TO:

Dr. Utkarsha Joshi (PT) PUNE

SUBJECT - APPOINTMENT LETTER

Dear Utkarsha,

Refer to your application for the Consultant Physiotherapist and subsequently a discussion held online, we are pleased to offer you an appointment as "Junior Physiotherapist", on the following Roles and Responsibilities -

- To assist with the development and sustainment of relevant policies, protocols, pathways and guidelines within the service
- To comply with relevant professional codes of practice, professional guidelines, trust policies and local policies at all times.
- To be professionally and legally responsible, and accountable for all aspects of own work.
- With guidance, be responsible for maintaining own competency to practice through both independent continual professional development activities and supported supervision and appraisal. To maintain a portfolio which reflects own personal development
- To use computer software, databases and spreadsheets to collate information in relation to audit, research and education and development of the program.
- The Probation / Training Period Would be of 75 Hours. The Remuneration would be as follows
- · Rs- 12000/- Per month would be your compensation for 4 working hours.
- The amount would be transferred at the end of the month
- NOTE Our company has a strict confidentiality policy Upon Sharing of the information to any individual / company and usage by them for commercial purpose would lead to strict legal action.

I Dr. Utkarsha Joshi agree to comply to the above mentioned guidelines.



DATE - 22 APRIL 2023

Regards,

Dr. Shreyans Bafna (PT)

Offer Letter - Consulting Physiotherapist - QI Lifecare -Mumbai > Inbox



Vinita Krishnamurthi 28 Apr to me, Jyotsna, HR ~

Hi Virtti,

Congratulations and Welcome to the QI Family!!!

We are pleased to extend to you an invitation to join us. You will be designated as a "

Consulting Physiotherapist " in the "Physiotherapy" Department. Please find attached your offer letter with this email.

DOJ: 15th May 2023

Time: 9:00 AM

For us to take this forward, you are requested to reply to this mail, confirming your acceptance of our offer. In case of non-acceptance of the offer, the offer shall stand void within 24 hours.

Feel free to revert for any further clarifications.

Looking forward to your acceptance and being a part of the family.

Thanks & Regards, Vinita K People and Culture |Qi Spine Clinic

ARENJA Holdings

CONSULTANCY AGREEMENT

This Consultancy Agreement made as of 28th day of April 2023 at Mumbai

BETWEEN

Qi Lifecare Pvt. Ltd. hereinafter referred to as "Qi Spine Clinic or The Client", having their principal address at #6 Level 1, The Centrium, Phoenix Market City, LBS Marg, Kurla W, Mumbai 400070 through their authorized representative, Jyotsna Sable, Lead - Talent Acquisition

AND

Virtti Sidhwani, Indian Inhabitant, having address at Room no 202, Daffodil CHSL, Satguru Gardens, Mithbander Road, Chendani Koliwada, Thane - 400603 (hereinafter referred to as "The Consultant")

- A) AND WHEREAS The Client, Qi Spine Clinic is in the business of establishing and operating medical centres for the accurate diagnosis and non-surgical treatment of back & neck pain, in both chronic and severe cases and having a total of 22 clinics, spread all across India;
- B) AND WHEREAS, The Client, Qi Spine Clinic desires to engage the Consultant to provide certain services/expertise in the area of Consultant's expertise being Physiotherapy and the Consultant has indicated her willingness to provide such consultation services to the Company as per the terms and conditions recorded in this Consultancy Agreement;

THAT IT IS AGREED, UNDERSTOOD AND RECORDED BY & BETWEEN THE PARTIES AS UNDER:

- That the Client Qi Spine Clinic, hereby engages the Consultant to provide the services/expertise as more specifically recorded in <u>Schedule "A"</u> appended to this Consultancy Agreement.
- 2. That the Consultant agrees, understands and confirms that the relationship of Consultant and Client under this Consultancy Agreement shall be purely contractual, governed exclusively by the terms and conditions expressly agreed and recorded between the parties

herein. The relationship between the Client and the Consultant shall be that of two independent legal entities contracting with each other.

- 3. That this Consultancy Agreement is the only, comprehensive and complete record of rights and liabilities arising between the parties.
- 4. That the Consultant shall not claim anything by way of privilege, right or entitlement which is not expressly mentioned and recorded herein or is outside/beyond the scope of Terms and Conditions of this Consultancy as expressly agreed and recorded by the Consultant in this Consultancy Agreement.
- 5. That the Consultant has agreed to the terms and conditions expressly mentioned and recorded in this Consultancy Agreement of her own free will and volition without any force or coercion from anyone/ any party, having found the terms and conditions conducive/suitable for her engagement.
- That the Consultant agrees and confirms that she shall receive a consultancy fee of Rs.
 25,000/- (Rupees Twenty Five thousand only) per month. The Consultant also agrees that the consultancy fee shall be subject to levy of TDS which shall be deducted by the Client at source.
- That this Consultancy Agreement shall commence on 15th May 2023 and terminate on 15th November 2024.
- The Consultant agrees and confirms that her services can be terminated on either side without assigning any reason after giving 60 days' Notice in writing* or compensation in lieu thereof.
- 9. Notice contemplated under Clause 8 to terminate this contract if issued by the Consultant to the Client will be accepted by the Client only when it is issued/submitted by the Consultant in a form wherein the Consultants identity is ascertainable such as physical hard copy letter with her original signatures submitted physically and in person and not in electronic form such as writing in an Email or SMS or message sent by instant messaging Apps such as WhatsApp, Telegram & Signal. Proof of Delivery /Acceptance by the Client shall be complete only when the said physical copy is submitted to the concerned Human

Resource official/person of the Client and acknowledgement of delivery of the same is obtained by the Consultant by way of the Clients inward stamp and signature of the Human Resource official/person and no one else.

- 10. That the Consultant understands and confirms that Notice if any, issued for negligence, misconduct, insubordination, incompetence, dereliction of duty, misbehavior, unjustified absence, absenteeism or any conduct which is unprofessional and unbecoming of the standard of duty and care which may be reasonably expected of the Consultant, shall operate with immediate effect from the time such Notice is issued to the Consultant for any such reasons in writing*. (Writing within the context of Clause 8/9 as applicable to the Client shall mean and include writing in electronic form such as writing in an Email or SMS or message sent by instant messaging Apps such as WhatsApp, Telegram & Signal. No special/separate proof of delivery/opening/viewing of the same by the Consultant shall be necessary once it is sent by the Client and mere proof of sending shall constitute proof of delivery/receipt thereof by the Consultant.
- 11. The Consultant expressly agrees and confirms that the authority to interpret, define and/or determine what constitutes negligence, misconduct, insubordination, incompetence, dereliction of duty, misbehavior, unjustified absence, absenteeism or any conduct which is unprofessional and unbecoming of the standard of duty and care which may be reasonably expected of the Consultant shall vest solely with the Client.
- 12. The Consultant agrees confirms and records that if the Client puts an end to this Consultancy Agreement, with or without assigning any reason, for any breach of rules and regulations mentioned in this Consultancy Agreement in Clause 10 thereof or for non-observance of a reasonable standard of professional duty and/or care (to be defined, determined and interpreted solely by the Client) or any default of the Consultant, she shall not be entitled to any arrears and/or remainder of her consultancy/retainership fees and/or any damages or compensation thereafter.
- 13. That the Consultant agrees and acknowledges that during this engagement, the Consultant shall have access to Confidential Information. The Consultant further understands and acknowledges that access to the Confidential Information has been provided to her solely as a consequence of her engagement with the Client Company.

- 14. That the Consultant agrees and undertakes that he shall not, whether intentionally, unintentionally, or negligently, divulge, disclose or communicate any information which he acquires in the course of her engagement with the Client pertaining to:
 - a) The identity, name or any contact information of the client organization or any of its staff or business associates, partners and allies;
 - b) The existence, dead-lines or contents of any commercial tender or quote submitted to the client by any Company or any information created by the Consultant or other representatives of the Company;
 - c) Any other sensitive/confidential information* disclosed to the Consultant during the course of this Consultancy Agreement.
 - d) Confidential Information means and includes all non-public information, to which the Consultant has or gains access, or which is available to the Consultant directly or indirectly, whether in written, oral, graphic, visual or any other tangible, intangible or electronic form, including, without limitation, any and all information relating to the business of the Client, the Client and/or its clients', financial results and projections, costs and prices, details of suppliers and Consultants whether past, present or future, technologies, technical and business strategies, marketing, pricing and other strategies, trade secrets, intellectual property rights, as well as any such information not generally known to third parties or received from others that the Consultant is reasonably expected to treat as confidential, whether such information has been expressly designated as confidential or otherwise.
 - e) That the Client agrees that any generic knowledge that the Consultant may acquire during the tenure of her Consultancy pertaining to any major software platforms and modules used while performing her duties shall be excluded from the definition of Confidential Information, provided however that any modification, extension and customization of whatsoever nature that the Consultant or any other Company personnel may perform to the documentation and code base of such platforms and modules shall be treated as strictly Confidential Information.

- f) The Consultant acknowledges and agrees that all Confidential Information is and shall remain the property of the Client and/or its licensors, and he shall not be entitled to use such Confidential Information or make copies thereof for any purpose (including for personal use) other than as required in the usual course of her engagement. Nothing contained in this Consultancy Agreement shall be construed as granting or conferring any rights whatsoever, either as a license or otherwise to the Confidential Information and all confidentiality clauses shall always be read and interpreted to best protect the interests of the Client Company.
- g) The Consultant agrees and confirms that she understands that she shall be liable for Criminal and /or Civil action in case of breach of clause 13 and/or 14 the Consultant shall be fully liable for damages for the loss of business, commercial opportunity, reputation and injury caused to the Client by any breach of Clause 13 and/or Clause 14 (a to j).
- h) The Consultant may not purport to represent the Client Qi Spine Clinic and/or make any statements on its behalf unless specifically authorized in writing by the authorized person of the Client to do so.
- i) The Consultant understands, agrees and confirms that as an independent Consultant, she shall be solely responsible for the payment of all income and other taxes for self and her Consultants to any/all governmental agencies including the Indian Government as may be applicable to them and the Client shall take no responsibility for the same under any circumstances.
- j) The Consultant agrees and confirms that the restrictions contained in clause 13 and 14 are reasonable and necessary for the protection of the legitimate interests of the Company and its affiliates. The Consultant further agrees and confirms that the obligations set out in this clause 14 and 14{14a} to 14j)} shall survive the termination/end/expiry of the Consultant's Agreement and continue even thereafter unless expressly waived or withdrawn by the authorised person of the Client Qi Spine Clinic by Notice in writing.
- 15. The departing Consultant shall be given a Release Letter by the Client only and only if and when a Report has been prepared by the concerned departments of the Client on the

status of work assigned to the Consultant that all the work assigned to the Consultant has been duly completed to the satisfaction of the Client, that all the Client's assets, properties and belongings including but not limited to any assets, leased to the Consultant such as laptop/s, mobile phones, all other electronic gadgets and device/s, pen drives, Documents, Identity Cards, passes, access cards, files, books, papers, training material and memos whether in hard of soft copy which is in the possession and/or custody of the Consultant. Any damage caused to the assets and properties of the Client shall be fully recovered/adjusted from the arrears/final settlements of the Consultant.

- 16. The Consultant agrees and confirms that the list of assets and properties of the client mentioned in the clause 15 above is merely indicative and not enumerative and exhaustive and shall also include any other devices, assets, properties and belongings of the Client by whatsoever name referred which are given/shared by the Client with the Consultant within the period of Consultancy.
- 17. The Consultant agrees and confirms that she shall obtain clearance from all concerned department/s of the Client and shall submit a No Dues Certificate to HR, within 7 working days to enable it to settle the final dues of the Consultant, if any. In any case, no claim shall be entertained thereafter.
- 18. The Consultant acknowledges understands and confirms that all Intellectual Property whether protectable as a copyright, trade mark, patent, design or otherwise, including any Intellectual Property developed by her during the course of her engagement under this Consultancy Agreement shall be deemed as "work for hire" and shall vest, belong and accrue solely and exclusively to the Client, absolutely and forever and the Client alone, at its sole discretion, shall have the right to exploit all and/or any of the said rights by any means throughout the world. The Consultant shall not have nor ever claim, any right whatsoever, in any of the aforementioned Intellectual Property in any manner whatsoever and that this clause shall survive the Termination of the Consultancy Agreement.
- 19. "Intellectual Property" for the purposes of this Consultancy Agreement shall mean and include in all its cognate forms and expressions, all forms of Intellectual Property

subsisting under the Laws of India and the world and all analogous and corresponding Intellectual Property rights subsisting under the laws of other jurisdictions by whatever name and analogy called and referred and shall include any product or process of the human intellect whether registerable or not and also referred as copyrights, patents, trademarks, industrial designs, product designs geographical indications or trade secrets or otherwise and shall also include inventions, expressions or literary creations, unique names, trade secrets, business methods, database/s industrial process/es computer program/s source code/s, process/es, presentation/s arising out of the Consultants engagement and association with the Client under this Consultancy Agreement.

- 20. The Consultant shall promptly disclose and deliver to the Client, all the information and data in her possession necessary to impart a full understanding of the said Intellectual Property, or any improvement, processes, systems or designs developed by her in respect thereof.
- 21. The Consultant hereby irrevocably and unconditionally waives any and all moral and/or legal rights or any rights of a similar nature under any law for the time being in force and in any jurisdiction throughout the world, and to any and all material written, developed, created and/or devised by her during the course of her Consultancy whether solely or jointly and pertaining specifically to the operation or business of the Client and/or resulting from and/or suggested by anything which he shall have done pursuant to her Consultancy engagement with the Client.
- 22. The Consultant hereby assures and indemnifies and holds the Client harmless and indemnified from any loss, harm, damage, injury or forfeiture suffered by the Client and/or any third party/ies who is/are the owner/s of any Confidential Information and/or Intellectual Property, arising out of any use, misuse or disclosure of Confidential Information and/or Intellectual Property for any purposes other than as permitted by the Client under this Consultancy Agreement and for any other breach or default of her obligations and this Indemnity shall survive the termination of their Consultancy Agreement. The Consultant understands that the Client may not be adequately compensated in the event of breach of the obligations set out in their contract and therefore in addition to any other relief, which may be available to the

Client, they shall be entitled to seek at all relevant times, legal relief of any kind including Injunctive Relief against the Consultant.

- 23. The Consultant shall not carry on or engage in, whether directly or indirectly, whether through ownership, partnership or as a shareholder, joint venture partner, collaborator, or in any way by whatever nomenclature called, whether for profit or otherwise any business which competes with the whole or any part of the business of the Clients Company/ies or its affiliates and/or in competition to the business of the Company, render or offer to render any services to any person, firm, or company with whom he deals and who or which, prior to the termination of the Consultant, was a supplier, client, customer of the Client Company or a respective customer with whom the Client Company had entered into negotiations. The clause shall survive the termination of this Consultancy Agreement and continue to operate as against the Consultant till it is expressly revoked by the Client Company and not anytime earlier.
- 24. During the subsistence of the term of this Contract and for a period of 3 years thereafter, the Consultant agrees and confirms that she shall not in any manner whatsoever, attempt to solicit any clients of the Company, except on behalf of the Company, or to persuade any person, firm or entity which is a client, present or future, of the Company to cease its association with Company or employ, engage or attempt to employ or engage, assist anyone else to employ or engage, except on behalf of the Company, any person who is/ was in the services of the Company or renders/ rendered the services at any time.
- 25. The Consultant agrees that the restrictions contained in this clause relating to noncompete and/or non solicitation and protection of Intellectual Property of the Client are reasonable and necessary for the protection of the legitimate interests of the Company and its affiliates and, the Consultant has fully understood the purport of same and shall not raise any demur about the same at any later date/stage after signing this Consultancy Agreement. The said Clause shall survive the termination of engagement between the Client and the Consultant under this Consultancy Agreement. The Consultant further acknowledges and agrees that the covenants and obligations with respect to non-compete and non-solicitation and protection of Intellectual Property as set forth in this Consultancy Agreement relate to special, unique and extraordinary

matters, and that a violation of any of the terms of such covenants and obligations will cause the Company, the affiliates and the Company's customers' irreparable injury.

- 26. That the Consultant shall protect the best interests of the Client Company at all times and throughout the engagement with the Client Company under this Consultancy Contract. The Consultant further undertakes that he shall not communicate or divulge to anyone information relating to the existence or dead-lines or contents of any commercial tender or quote submitted to/by the client Company or any information created by her or other representatives of the Company during the course of engagement under this Consultancy Agreement and even thereafter. The Consultant agrees and understands that the payment of Consultation Fee under this Consultancy Agreement includes payment for protection and furtherance of the best interests of the client Company in the course of its engagement with the Consultant.
- 27. The Consultant confirms and agrees that the Courts at Mumbai alone shall have jurisdiction to entertain and try any dispute and/or difference arising out of or in connection with this Consultancy Agreement. Any such dispute/difference shall in the first instance be resolved by mutual discussions. If no solution is forthcoming despite discussions, the said dispute shall be referred to a arbitrator agreeable to both the parties. If no agreement can be arrived at on the probable person to be appointed as an Arbitrator, An Arbitration Petition seeking Appointment of an Arbitrator by the Mumbai High Court shall be filed by the Client Qi Spine Clinic and the costs of which shall be borne equally by both the parties i.e. the Client Qi Spine Clinic and the Consultant appointed under this Consultancy Agreement.
- 28. The Consultant confirms that he has read this Consultancy Agreement and has accepted the contents thereof in its entirety. The Consultant confirms that there is no undue influence or coercion on the Consultant to sign this Consultancy Agreement which is being signed by her of her own free will and volition.
- 29. That the Consultant expressly agrees and confirms that no special procedures/formalities/registration shall be required to validate and/or execute this Consultancy Agreement and mere printing thereof on plain paper and signing by the Consultant and the Authorized Signatory of Client Company Qi Spine Clinic shall

result in its commencement and/or implementation and/or execution and neither party shall raise any disputes/demur whatsoever regarding the mode of execution or any alleged insufficiencies due to non-performance of any special procedures/formalities and/or non-registration thereof at a future date after its signing.

IN WITNESS WHEREOF THE Consultant Virtti Sidhwani AND the Client Company Qi Spine through its Authorized Signatory, Jyotsna Sable have signed, executed and commenced this CONSULTANCY AGREEMENT on This 28th day of April 2023.

For Qi Lifecare Pvt. Ltd.

Consultant

Jyotsna Sable Lead - Talent Acquisition

Virtti Sidhwani Consultant Physiotherapist

Schedule A

List of Services to be performed: -

- Diagnosing and treating musculoskeletal patients visiting the centre.
- Interacting with the patients via telephone & emails
- Monitoring the QFT programs & issues of QFT machines

Khatoon Minority Women's Social Welfare & Educational Society's





© 02554-230534
 principal.rcopt@gmail.com
 www.royalcopt.in

College Code : 6160

ABDUL MUTTALIB CAMPUS Behind Hotel Sahyog, Sayne Khurd, Malegaon - 423203 (Nasik)

Ref. No. RCOPT/ 67 /2023

Date : 21/03/2023

To, **Dr Kajal Rajendra Vyas Aurangabad** Maharashtra

Dear Dr Kajal Rajendra Vyas,

With the reference to your Telephonic Interview on 20/03/2023, we are pleased to offer you the post of Assistant Professor at Royal College of Physiotherapy, Malegaon. You are Expected to Join on or before 30th March 2023 with following terms & Conditions.

- 2. You will be provided a Sharing accommodation along with other Colleague.
- 3. There will be a 10% Increment annually.
- 4. You agree to comply with the Rules, Regulations, Terms & Conditions of the Institution.

Please send an Acknowledgment through email for confirming the joining. We are looking forward to a mutually rewarding professional relationship with you.



int the PRINCIPAL

PRINCIPAL Royal College of Physiotherapy Abdul Muttalib Campus, Malegaon, Nashik



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/04/PT/009267

DATE : 23-04-2021

This is to certify that, Dr. Shri/Smt. :

Bhardwaj Yogyata Ishwar

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part # or # I of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 23-04-2026

REGISTRAR

Maharashtra State Council for Occupation



महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

दिनांक : २३.०४.२०२१ नोंदणी कमांक : 2021/04/PT/009267 प्रमाणित करण्यात येते की,डॉ. क्व/श्रीमती.

तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २३.०४.२०२६ पर्यंत वैध राहील.

siotherapy Act, 2002, (Mah Act No.II of 2004)

नोंदणी प्रमाणपत्र

भारद्वाज योग्यता ईश्वर

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # + + २ मध्ये व्यवसामोपनार सज्ञ./ भौतिकोपचार



CONSULTING AGREEMENT

THE PARTIES to this Agreement are Health vista India Ltd (hereinafter called Portea Medical) and **Ms.Aditi Nitin Zawar** WHEREAS, HEALTHVISTA INDIA LTD wishes to retain **Ms.Aditi Nitin Zawar** as a **Physiotherapist** and perform certain services for and to promote the business interests of HEALTHVISTA INDIA LTD.

NOW, THEREFORE for valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto agree as follows:

HEALTHVISTA INDIA LTD hereby retains **Ms. Aditi Nitin Zawar** as a **Physiotherapist** (hereinafter referred to as "CONSULTANT") who hereby accepts such an engagement as per the terms and conditions as is specified herein below with such duties and responsibilities as may be assigned time to timepursuant tothis Agreement.

1. Warranty by CONSULTANT

- a. The Consultant shall hereby (offers to) perform the services according to the terms and subject to the conditions of this agreement within the scope of work set forth and described in this agreement;
- b. The Consultant shall warrant that he/she has full capacity, competency and power to enter into this Agreement;
- c. The Consultant shall warrant that he/she has comprehensively complied with the registration formalities of the
 - Medical code of conduct as warranted and mandated as mentioned below
 - 1. 5 Hours of working and 6 days working per week.
 - 2. Patient data reporting has to be done on online portal on daily basis.
 - 3. Reporting to project manager as well as to the regional PRT manager
 - 4. Traveling maximum up to 25 Kms, one side to Dr clinic and conduct rehab sessions
 - 5. 100% adherence to tour program given by us
 - 6. Leaves as per state labour law policies
 - 7. Registrations for virtual sessions who attended in the clinic
 - 8. Minimum 50 patients in 2 months of operations at assigned Drs.
 - 9. Collaboration with Cipla sales team.
- d. The Consultant shall warrant that there is no legal bar which prevents him/her from performing theenvisaged Services in this Agreement;
- e. The Consultant shall warrant that he/she has not been made liable or held guilty by any competentCourt or relevant Authority relating to his/her professional practice;

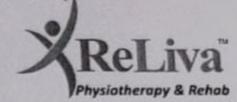
2. Obligations and Responsibilities of Consultant

- a. The CONSULTANT shall diligently discharge all the responsibilities considering the best interests of the patient. In the process CONSULTANT shall observe all reasonable instructions of the Organization;
- b. Notwithstanding anything contained in this agreement the CONSULTANT shall be available on callfor all emergencies;



Registered Office :

Healthvista India Limited (formerly known as Healthvista India Pvt. Ltd.) No.69/B,1st Cross,1st Stage, Domlur Layout, (Next to Domlur Post Office), Bangalore - 560071 CIN: U85300KA2013PLC069291 Website: www.portea.com, Email: legal@porteamedical.com, PH: 080 - 45534500



A division of Brand New Day Ventures Pvt. Ltd

Brand New Day Ventures Pvt. Ltd.

PERSONAL & CONFIDENTIAL

Dr Deepika Bhalchim Pune

Dear Dr Deepika Bhalchim,

Your Engagement with Brand New Day Ventures Pvt. Ltd.

With reference to your application and the subsequent discussions you had with us, we are pleased to engage you as a "**Consultant Physiotherapist**" on the terms and conditions mentioned in this letter. This letter memorializes the terms of your engagement with Brand New Day Ventures Private Limited ("The Company"). Your engagement is contingent on your ability to furnish eligibility documentation as required by the Company and mentioned elsewhere in this document. We are delighted at the prospect of your joining us and helping us grow the Company's business.

This letter shall be binding from its signature by both parties and remain in force until 30th September, 2023 (the "Term"), subject to earlier termination in accordance with the provisions of this letter. Upon the expiry of the Term, the Parties may mutually agree to extend the Agreement on the mutually acceptable terms and conditions

Your engagement terms should be treated with the strictest confidence. Please sign and return to us the enclosed duplicate copy of this letter including Terms & Conditions (Exhibit A) as your acceptance of the offer. We expect you to commence your services before

The terms of your engagement are as follows:

Start Date: 1ª October 2022



Sancheti Institute for Orthopaedics & Rehabilitation

(Recognised Post-Graduate Teaching & Research Institute by Pune University) 16, Shivajinagar, Pune 411 005. Phone : 2899 9999, 2799 9999, Fax : 2553 3233 E-mail : info@sanchetihospital.org Website : www.sanchetihospital.org For appointment : 020-28999839, Mobile : 08888808845 For Emergency Medical Services Dial : 105757



ISO 9001 : 2008 & NABH ACCREDITED HOSPITAL

Ref No.: AL/19/MAR/2023

Date: 23/03/2023

To Dr.Harshita Bhole Flat No 20, B-1, Mahatma Society Vrundawan Park Kothrud Pune-411038 Maharashtra

Dear Harshita,

With reference to your application and subsequent interviews with us we are pleased to appoint you as "Physiotherapist" in Level "5" in the Physiotherapy department of our Organisation, with effect from 16/03/2023 on the following terms and conditions:

1. Salary & Other Benefits :

- Your Annual Cost to Company will be Rs. 283020/- (Two Lakh Eighty Three Thousand And Twenty only). Please refer to the Annexure – CTC structure, which forms part of this appointment letter.
- 2) Payment of remuneration will be subject to policies, rules and regulations of the Organisation, as applicable from time to time.
- 3) It is agreed that it shall be open to the Organisation from time to time, to add and/or to modify any remuneration, benefit, facility, or perquisite that may have been extended to you, on a review of the Organization's functioning, finances, prospects and your performance and that you shall be bound by the Organization's decision in this regard.
- You will be entitled to Gratuity as per the provision of Payment of Gratuity Act, 1972.
- You will be governed by the Employee's Provident Fund (PF) and Miscellaneous provisions act, 1952
- 6) Your remuneration is confidential between you and the Organisation and you are obliged to maintain absolute secrecy of the terms and conditions of your employment.

Hjamta Page I of 6



Date - 13/4/23

To whomeoever it may concern. This is to certify that Pr. Chaiteli Chemahari is working as a Jul time rediative rhysical sherepest at a Walnut child derelepmint clinic. Fatimeinagar branch, Pune. 12 July

Thanking you,

A210, KPCT mall, Fatimanagar, Wanewkie Pune 411013

Dr. Yash Gupta Co. Founder & CEO walnut chied surlogment clinic







11/12, Thube Park, Shivajinagar, Pune - 411 005. (Id No. PU / PN / Physio / 122 / [1997])) (Id No. MUHS / 121)

Direct : 020 - 25539393 Tele Fax : 020 - 25539494 E-mail : sancheticop@sha.edu.in

SICOP/Prin.office/6342023

Tel. No. : 020 - 27999999, 28999999 Extn. : 9411 / 9412 / 9413

Date: 29th April, 2023

Appointment Order

To, Dr.Shivani Chutke 15th Aundh road, D-1, Mithila nagari, Khadki, Pune 411020

Sub : Appointment on the post of Assistant. Professor in Electrotherapy & Electrodiagnosis.

Madam,

The Terms and Conditions of your appointment are as follows:

- 1) Your appointment is purely on temporary basis for a period of **one year** from the date of your joining and shall remain valid till **28th April**, **2024.** During the period
- of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one month notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of **Rs. 8000.00** With starting pay of **Rs. 34,000.00** per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of one year your services may be confirmed subject to your satisfactory performances and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication/order/order of extension of probation.

- 4) Your appointment is on Full time basis and your normal daily duty hours shall be as decided or prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and /or a Degree or any other certificate or document submitted by you are forged or tampered with.
- 6) Your services shall be governed by the (a) provision of the Maharashtra University of Health Sciences Act, 1998 and Statutes, Ordinances, Rules and Regulations and Directions framed under it, from time to time. (b)The Rules, Regulations, Instructions, Directives, Circulars received from Respective Central Councils, from time to time and (c) The prevailing Rules, Regulations and service conditions framed by the Management of the college and amended or altered, from time to time. And you will follow the code of conduct and Professional Ethics prescribed in University Direction No.2 /2012.
- 7) Your services shall be transferable to any college of the same Management which is affiliated to the Maharashtra University of Health Sciences, Nashik. However, you shall work in one college only, at a time.
- 8) Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the Management.
- 9) Besides taking Lectures, Tutorials and Clinics/Practical's in the department you will be required to participate in the internal and external examination duties of the college and University and it is obligatory on your part to carry out any other responsibilities assigned by the University and college from time to time.
- 10) You are also required to undertake the responsibilities in the college/Hospital and any other medical activities which are conducted by the College in relation to the patient care, student care and that of academic nature, related to professional Pursuits, and also take part in Administrative task related to college and hospital and shall have to strive to maintained dignity and standard of the college and institute.

- 11)You will have to undergo the Medical Examination by the authorized Medical Officer or by the Civil Surgeon of the concerned district as per rules.
- 12)The Management can also seek the Antecedent Character Report from the police authority.
- 13)Prior to this appointment, if you have been serving in any college or recognized institution, you will be allowed to join only after submission of your resignation and relieving letter from the concerned college.
- 14)Your appointment is subject to the approval from the Maharashtra University of Health Sciences, Nashik. If your appointment for the said post is not approved by the University your services shall be terminated forthwith or if you so desire and the Management is agreed to continue you on the unapproved post you will be allowed to continue in the service with your written consent. The terms and conditions of such appointment shall be as decided by the Management and accepted by you. You are required to submit duly signed, Deed of Contract in a prescribed format.

If you are voluntarily accepting the appointment with above mentioned terms and conditions, you are required to give acceptance forthwith or within seven days from the date of receipt of this appointment order and join within a stipulated period not later than thirty days. If your acceptance is not received in time or you failed to join within stipulated period, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.

Yours Faithfully,

MRS. MANISHA SANGHAV **CHAIRPERSON**

Joining Report

From: Dr. Shivani Chutke 15th Aundh Poad, D-1, Mithila Nagaei, khadki Pune-20 Date: 29th April 2023

To, The Principal Sancheti Institute College of Physiotherapy, Pune.

Subject : Joining Report.

Reference : Your appointment order no. <u>STLOP Prio. Office 630</u> dated : <u>29 Apr</u>/2023

Sir,

I have received the above cited appointment order on <u>29th April 2028</u>. I am accepting the same and joining to the post of <u>Assistant Professor</u> in the subject of <u>Electrotherapy & Electrodiagras</u> w.e.f. <u>29th April 2023</u> (before noon/afternoon) and I am aware that my appointment is subject to the approval from the University.

Yours faithfully, Dr. Shivani chutke

Runitted to jour

Brincipal and Professor Sancheti Institute College of Physiotherapy Pune - 411005



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO : 2020/12/PT/008900

DATE : 22-12-2020

This is to certify that, Dr. Shri/Smt. :

Dingare Vaidehi Sunil

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 22-12-2025



Maharashtra State Council for Occupati



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

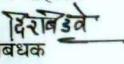
नोंदणी क्रमांक ः 2020/12/PT/008900 दिनांक ः २२.१२.२०२० प्रमाणित करण्यात येते की,डॉ. क्वी/श्रीमती.

डिंगरे वैदेही सुनिल

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #=३ न #२ मध्ये व्यवसायोपचार तज्ञ-/ भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २२.१२.२०२५ पर्यंत वैध राहील.



otherapy Act, 2002, (Mah Act No.II of 2004)



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

 REGISTRATION NO: 2021/06/PT/009419
 DATE: 24-06-2021

 This is to certify that, Dr. Shri/Smt. :
 Content of the second seco

Memon Farah Mohd Farook,

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 er# II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : **24-06-2026**



Maharashtra State Council for Occupation





नोंदणी क्रमांक : 2021/06/PT/009419 दिनांक : २४.०६.२०२१ प्रमाणित करण्यात येते की,डॉ. श्री/श्रीमती.

मेमन फराह मोहम्मद फारूक

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #द न #२ मध्ये व्यवसायोपचार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २४.०६.२०२६ पर्यंत वैध राहील.



otherapy Act, 2002, (Mah Act No.II of 2004)



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2022/04/PT/010358 DATE : 25-04-2022 This is to certify that, Dr. Shai/Smt. :

Farooqui Naiyarah Badar Ashraf

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #ter # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 25-04-2027

REGISTRAR

Maharashtra State Council for Occupatie



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

नोंदणी कमांक : 2022/04/PT/010358 दिनांक : २५.०४.२०२२ प्रमाणित करण्यात येते की,डॉ. की/श्रीमती.

फारूकी नैयराह बदर अशरफ

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # = #२ मध्ये व्यवसायोपचार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २५.०४.२०२७ पर्यंत वैध राहील.



therapy Act, 2002, (Mah Act No.II of 2004)





22-4-2023

TO:

Dr.Tulsee Gujrathi (PT) PUNE

SUBJECT - APPOINTMENT LETTER

Dear Tulsee,

Refer to your application for the Consultant Physiotherapist and subsequently a discussion held online , we are pleased to offer you an appointment as "Junior Physiotherapist", on the following Roles and Responsibilities -

- To assist with the development and sustainment of relevant policies, protocols, pathways and guidelines within the service
- To comply with relevant professional codes of practice, professional guidelines, trust policies and local policies at all times.
- To be professionally and legally responsible, and accountable for all aspects of own work.
- · With guidance, be responsible for maintaining own competency to practice through both independent continual professional development activities and supported supervision and appraisal. To maintain a portfolio which reflects own personal development
- · To use computer software, databases and spreadsheets to collate information in relation to audit, research and education and development of the program.
- The Probation / Training Period Would be of 75 Hours.

The Remuneration would be as follows

- Rs- 12000/- Per month would be your compensation for 4 working hours.
- The amount would be transferred at the end of the month
- NOTE Our company has a strict confidentiality policy Upon Sharing of the information to any individual / company and usage by them for commercial purpose would lead to strict legal action.

1 Dr. Tulsee Guyarathi (PT) agree to comply to the above mentioned guidelines.

DATE - 22 APRIL 2023

Regards,

Dr. Shreyans Bafna (PT) C2 43 - 140 87917 58125

CONSULTANCY AGREEMENT

This Consultancy Agreement made as of 5th day of May 2023 at Mumbai

BETWEEN

Qi Lifecare Pvt. Ltd. hereinafter referred to as "Qi Spine Clinic or The Client", having their principal address at #6 Level 1, The Centrium, Phoenix Market City, LBS Marg, Kurla W, Mumbai 400070 through their authorized representative, Jyotsna Sable Lead - Talent Acquisition - Qi Lifecare Pvt. Ltd.

<u>AND</u>

Disha Sanjay Joshi, Indian Inhabitant, having address at **D/O: Sanjay Joshi 03, Neelkhanth Prerna CHS Karve Road, Near Bhagshala Maidan Dombivali WEST Kalyan Vishnunagar Kalyan Thane Maharashtra 421202 (hereinafter referred to as "The Consultant")**

- A) AND WHEREAS The Client, Qi Spine Clinic is in the business of establishing and operating medical centres for the accurate diagnosis and non-surgical treatment of back & neck pain, in both chronic and severe cases and having a total of 22 clinics, spread all across India;
- B) AND WHEREAS, The Client, Qi Spine Clinic desires to engage the Consultant to provide certain services/expertise in the area of Consultant's expertise being **Physiotherapy** and the Consultant has indicated her willingness to provide such consultation services to the Company as per the terms and conditions recorded in this Consultancy Agreement;

THAT IT IS AGREED, UNDERSTOOD AND RECORDED BY & BETWEEN THE PARTIES AS UNDER:

- That the Client Qi Spine Clinic, hereby engages the Consultant to provide the services/expertise as more specifically recorded in <u>Schedule "A"</u> appended to this Consultancy Agreement.
- 2. That the Consultant agrees, understands and confirms that the relationship of Consultant and Client under this Consultancy Agreement shall be purely contractual, governed exclusively by the terms and conditions expressly agreed and recorded between the parties

herein. The relationship between the Client and the Consultant shall be that of two independent legal entities contracting with each other.

- 3. That this Consultancy Agreement is the only, comprehensive and complete record of rights and liabilities arising between the parties.
- 4. That the Consultant shall not claim anything by way of privilege, right or entitlement which is not expressly mentioned and recorded herein or is outside/beyond the scope of Terms and Conditions of this Consultancy as expressly agreed and recorded by the Consultant in this Consultancy Agreement.
- 5. That the Consultant has agreed to the terms and conditions expressly mentioned and recorded in this Consultancy Agreement of her own free will and volition without any force or coercion from anyone/ any party, having found the terms and conditions conducive/suitable for her engagement.
- 6. That the Consultant agrees and confirms that she shall receive consultancy fee/retainership fee of Rs. 20,000/- (Twenty Thousand Only) per month. The Consultant also agrees that the consultancy fee shall be subject to levy of TDS which shall be deducted by the Client at source.
- That this Consultancy Agreement shall commence on 15th May 2023 and terminate on 15th November 2023
- The Consultant agrees and confirms that her services can be terminated on either side without assigning any reason after giving 60 days' Notice in writing* or compensation in lieu thereof.
- 9. Notice contemplated under Clause 8 to terminate this contract if issued by the Consultant to the Client will be accepted by the Client only when it is issued/submitted by the Consultant in a form wherein the Consultants identity is ascertainable such as physical hard copy letter with her original signatures submitted physically and in person and not in electronic form such as writing in an Email or SMS or message sent by instant messaging Apps such as WhatsApp, Telegram & Signal. Proof of Delivery /Acceptance by the Client shall be complete only when the said physical copy is submitted to the concerned Human

Resource official/person of the Client and acknowledgement of delivery of the same is obtained by the Consultant by way of the Clients inward stamp and signature of the Human Resource official/person and no one else.

- 10. That the Consultant understands and confirms that Notice if any, issued for negligence, misconduct, insubordination, incompetence, dereliction of duty, misbehavior, unjustified absence, absenteeism or any conduct which is unprofessional and unbecoming of the standard of duty and care which may be reasonably expected of the Consultant, shall operate with immediate effect from the time such Notice is issued to the Consultant for any such reasons in writing*. (Writing within the context of Clause 8/9 as applicable to the Client shall mean and include writing in electronic form such as writing in an Email or SMS or message sent by instant messaging Apps such as WhatsApp, Telegram & Signal. No special/separate proof of delivery/opening/viewing of the same by the Consultant shall be necessary once it is sent by the Client and mere proof of sending shall constitute proof of delivery/receipt thereof by the Consultant.
- 11. The Consultant expressly agrees and confirms that the authority to interpret, define and/or determine what constitutes negligence, misconduct, insubordination, incompetence, dereliction of duty, misbehavior, unjustified absence, absenteeism or any conduct which is unprofessional and unbecoming of the standard of duty and care which may be reasonably expected of the Consultant shall vest solely with the Client.
- 12. The Consultant agrees confirms and records that if the Client puts an end to this Consultancy Agreement, with or without assigning any reason, for any breach of rules and regulations mentioned in this Consultancy Agreement in Clause 10 thereof or for non-observance of a reasonable standard of professional duty and/or care (to be defined, determined and interpreted solely by the Client) or any default of the Consultant, she shall not be entitled to any arrears and/or remainder of her consultancy/retainership fees and/or any damages or compensation thereafter.
- 13. That the Consultant agrees and acknowledges that during this engagement, the Consultant shall have access to Confidential Information. The Consultant further understands and acknowledges that access to the Confidential Information has been provided to her solely as a consequence of her engagement with the Client Company.

- 14. That the Consultant agrees and undertakes that he shall not, whether intentionally, unintentionally, or negligently, divulge, disclose or communicate any information which he acquires in the course of her engagement with the Client pertaining to:
 - a) The identity, name or any contact information of the client organization or any of its staff or business associates, partners and allies;
 - b) The existence, dead-lines or contents of any commercial tender or quote submitted to the client by any Company or any information created by the Consultant or other representatives of the Company;
 - c) Any other sensitive/confidential information* disclosed to the Consultant during the course of this Consultancy Agreement.
 - d) Confidential Information means and includes all non-public information, to which the Consultant has or gains access, or which is available to the Consultant directly or indirectly, whether in written, oral, graphic, visual or any other tangible, intangible or electronic form, including, without limitation, any and all information relating to the business of the Client, the Client and/or its clients', financial results and projections, costs and prices, details of suppliers and Consultants whether past, present or future, technologies, technical and business strategies, marketing, pricing and other strategies, trade secrets, intellectual property rights, as well as any such information not generally known to third parties or received from others that the Consultant is reasonably expected to treat as confidential, whether such information has been expressly designated as confidential or otherwise.
 - e) That the Client agrees that any generic knowledge that the Consultant may acquire during the tenure of her Consultancy pertaining to any major software platforms and modules used while performing her duties shall be excluded from the definition of Confidential Information, provided however that any modification, extension and customization of whatsoever nature that the Consultant or any other Company personnel may perform to the documentation and code base of such platforms and modules shall be treated as strictly Confidential Information.

- f) The Consultant acknowledges and agrees that all Confidential Information is and shall remain the property of the Client and/or its licensors, and he shall not be entitled to use such Confidential Information or make copies thereof for any purpose (including for personal use) other than as required in the usual course of her engagement. Nothing contained in this Consultancy Agreement shall be construed as granting or conferring any rights whatsoever, either as a license or otherwise to the Confidential Information and all confidentiality clauses shall always be read and interpreted to best protect the interests of the Client Company.
- g) The Consultant agrees and confirms that she understands that she shall be liable for Criminal and /or Civil action in case of breach of clause 13 and/or 14 the Consultant shall be fully liable for damages for the loss of business, commercial opportunity, reputation and injury caused to the Client by any breach of Clause 13 and/or Clause 14 (a to j).
- h) The Consultant may not purport to represent the Client Qi Spine Clinic and/or make any statements on its behalf unless specifically authorized in writing by the authorized person of the Client to do so.
- i) The Consultant understands, agrees and confirms that as an independent Consultant, she shall be solely responsible for the payment of all income and other taxes for self and her Consultants to any/all governmental agencies including the Indian Government as may be applicable to them and the Client shall take no responsibility for the same under any circumstances.
- j) The Consultant agrees and confirms that the restrictions contained in clause 13 and 14 are reasonable and necessary for the protection of the legitimate interests of the Company and its affiliates. The Consultant further agrees and confirms that the obligations set out in this clause 14 and 14{14a} to 14j)} shall survive the termination/end/expiry of the Consultant's Agreement and continue even thereafter unless expressly waived or withdrawn by the authorised person of the Client Qi Spine Clinic by Notice in writing.
- 15. The departing Consultant shall be given a Release Letter by the Client only and only if and when a Report has been prepared by the concerned departments of the Client on the

status of work assigned to the Consultant that all the work assigned to the Consultant has been duly completed to the satisfaction of the Client, that all the Client's assets, properties and belongings including but not limited to any assets, leased to the Consultant such as laptop/s, mobile phones, all other electronic gadgets and device/s, pen drives, Documents, Identity Cards, passes, access cards, files, books, papers, training material and memos whether in hard of soft copy which is in the possession and/or custody of the Consultant. Any damage caused to the assets and properties of the Client shall be fully recovered/adjusted from the arrears/final settlements of the Consultant.

- 16. The Consultant agrees and confirms that the list of assets and properties of the client mentioned in the clause 15 above is merely indicative and not enumerative and exhaustive and shall also include any other devices, assets, properties and belongings of the Client by whatsoever name referred which are given/shared by the Client with the Consultant within the period of Consultancy.
- 17. The Consultant agrees and confirms that she shall obtain clearance from all concerned department/s of the Client and shall submit a No Dues Certificate to HR, within 7 working days to enable it to settle the final dues of the Consultant, if any. In any case, no claim shall be entertained thereafter.
- 18. The Consultant acknowledges understands and confirms that all Intellectual Property whether protectable as a copyright, trade mark, patent, design or otherwise, including any Intellectual Property developed by her during the course of her engagement under this Consultancy Agreement shall be deemed as "work for hire" and shall vest, belong and accrue solely and exclusively to the Client, absolutely and forever and the Client alone, at its sole discretion, shall have the right to exploit all and/or any of the said rights by any means throughout the world. The Consultant shall not have nor ever claim, any right whatsoever, in any of the aforementioned Intellectual Property in any manner whatsoever and that this clause shall survive the Termination of the Consultancy Agreement.
- 19. "Intellectual Property" for the purposes of this Consultancy Agreement shall mean and include in all its cognate forms and expressions, all forms of Intellectual Property

subsisting under the Laws of India and the world and all analogous and corresponding Intellectual Property rights subsisting under the laws of other jurisdictions by whatever name and analogy called and referred and shall include any product or process of the human intellect whether registerable or not and also referred as copyrights, patents, trademarks, industrial designs, product designs geographical indications or trade secrets or otherwise and shall also include inventions, expressions or literary creations, unique names, trade secrets, business methods, database/s industrial process/es computer program/s source code/s, process/es, presentation/s arising out of the Consultants engagement and association with the Client under this Consultancy Agreement.

- 20. The Consultant shall promptly disclose and deliver to the Client, all the information and data in her possession necessary to impart a full understanding of the said Intellectual Property, or any improvement, processes, systems or designs developed by her in respect thereof.
 - 21. The Consultant hereby irrevocably and unconditionally waives any and all moral and/or legal rights or any rights of a similar nature under any law for the time being in force and in any jurisdiction throughout the world, and to any and all material written, developed, created and/or devised by her during the course of her Consultancy whether solely or jointly and pertaining specifically to the operation or business of the Client and/or resulting from and/or suggested by anything which he shall have done pursuant to her Consultancy engagement with the Client.
 - 22. The Consultant hereby assures and indemnifies and holds the Client harmless and indemnified from any loss, harm, damage, injury or forfeiture suffered by the Client and/or any third party/ies who is/are the owner/s of any Confidential Information and/or Intellectual Property, arising out of any use, misuse or disclosure of Confidential Information and/or Intellectual Property for any purposes other than as permitted by the Client under this Consultancy Agreement and for any other breach or default of her obligations and this Indemnity shall survive the termination of their Consultancy Agreement. The Consultant understands that the Client may not be adequately compensated in the event of breach of the obligations set out in their contract and therefore in addition to any other relief, which may be available to the

Client, they shall be entitled to seek at all relevant times, legal relief of any kind including Injunctive Relief against the Consultant.

- 23. The Consultant shall not carry on or engage in, whether directly or indirectly, whether through ownership, partnership or as a shareholder, joint venture partner, collaborator, or in any way by whatever nomenclature called, whether for profit or otherwise any business which competes with the whole or any part of the business of the Clients Company/ies or its affiliates and/or in competition to the business of the Company, render or offer to render any services to any person, firm, or company with whom he deals and who or which, prior to the termination of the Consultant, was a supplier, client, customer of the Client Company or a respective customer with whom the Client Company had entered into negotiations. The clause shall survive the termination of this Consultancy Agreement and continue to operate as against the Consultant till it is expressly revoked by the Client Company and not anytime earlier.
- 24. During the subsistence of the term of this Contract and for a period of 3 years thereafter, the Consultant agrees and confirms that she shall not in any manner whatsoever, attempt to solicit any clients of the Company, except on behalf of the Company, or to persuade any person, firm or entity which is a client, present or future, of the Company to cease its association with Company or employ, engage or attempt to employ or engage, assist anyone else to employ or engage, except on behalf of the Company, any person who is/ was in the services of the Company or renders/ rendered the services at any time.
- 25. The Consultant agrees that the restrictions contained in this clause relating to noncompete and/or non solicitation and protection of Intellectual Property of the Client are reasonable and necessary for the protection of the legitimate interests of the Company and its affiliates and, the Consultant has fully understood the purport of same and shall not raise any demur about the same at any later date/stage after signing this Consultancy Agreement. The said Clause shall survive the termination of engagement between the Client and the Consultant under this Consultancy Agreement. The Consultant further acknowledges and agrees that the covenants and obligations with respect to non-compete and non-solicitation and protection of Intellectual Property as set forth in this Consultancy Agreement relate to special, unique and extraordinary

matters, and that a violation of any of the terms of such covenants and obligations will cause the Company, the affiliates and the Company's customers' irreparable injury.

- 26. That the Consultant shall protect the best interests of the Client Company at all times and throughout the engagement with the Client Company under this Consultancy Contract. The Consultant further undertakes that he shall not communicate or divulge to anyone information relating to the existence or dead-lines or contents of any commercial tender or quote submitted to/by the client Company or any information created by her or other representatives of the Company during the course of engagement under this Consultancy Agreement and even thereafter. The Consultant agrees and understands that the payment of Consultation Fee under this Consultancy Agreement includes payment for protection and furtherance of the best interests of the client Company in the course of its engagement with the Consultant.
- 27. The Consultant confirms and agrees that the Courts at Mumbai alone shall have jurisdiction to entertain and try any dispute and/or difference arising out of or in connection with this Consultancy Agreement. Any such dispute/difference shall in the first instance be resolved by mutual discussions. If no solution is forthcoming despite discussions, the said dispute shall be referred to a arbitrator agreeable to both the parties. If no agreement can be arrived at on the probable person to be appointed as an Arbitrator, An Arbitration Petition seeking Appointment of an Arbitrator by the Mumbai High Court shall be filed by the Client Qi Spine Clinic and the costs of which shall be borne equally by both the parties i.e. the Client Qi Spine Clinic and the Consultant appointed under this Consultancy Agreement.
- 28. The Consultant confirms that he has read this Consultancy Agreement and has accepted the contents thereof in its entirety. The Consultant confirms that there is no undue influence or coercion on the Consultant to sign this Consultancy Agreement which is being signed by her of her own free will and volition.
- 29. That the Consultant expressly agrees and confirms that no special procedures/formalities/registration shall be required to validate and/or execute this Consultancy Agreement and mere printing thereof on plain paper and signing by the Consultant and the Authorized Signatory of Client Company Qi Spine Clinic shall

result in its commencement and/or implementation and/or execution and neither party shall raise any disputes/demur whatsoever regarding the mode of execution or any alleged insufficiencies due to non-performance of any special procedures/formalities and/or non-registration thereof at a future date after its signing.

IN WITNESS WHEREOF THE Consultant **Disha Sanjay Joshi** AND the Client Company Qi Spine through its Authorized Signatory, **Jyotsna Sable – Lead – Talent Acquisition** have signed, executed and commenced this CONSULTANCY AGREEMENT on This 5th day of May 2023

For Qi Lifecare Pvt. Ltd.

Consultant

Jyotsna Sable Lead - Talent Acquisition 5th May 2023 Disha Sanjay Joshi Consultant Physiotherapist 5th May 2023

Schedule A

List of Services to be performed: -

- Assisting in diagnosing and treating musculoskeletal patients visiting the centre.
- Interacting with the patients via telephone & emails
- Monitoring the QFT programs & issues of QFT machines



DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. TeleFax : (91) (020) 67876090 E-mail : secretary@despune.org Web site : www.despune.org

Ref. No. 616/Admin/2023-24

Date: 09/05/2023

APPOINTMENT ORDER

To,

Smt. Siddhika Sanjay Kadam

Trupti Niwas, Laxmi Chirag Nagar, Pokhran Road No1, Thane 400 606

[M.P.T. (Cardiovascular and Respiratory P.T.)]

Subject : Appointment to the post of 'Assistant Professor' (Non Grant).

Madam,

This is in reference to your application dated 31.03.2023 in response to our advertisement on 25.03.2023 and subsequent interview held on 11.04.2023 for the above post.

We are pleased to inform you that, on the recommendation of the duly constituted Selection Committee of Deccan Education Society, you have been selected on the post of **Assistant Professor** and are appointed on the said post in D.E. Society's Brijlal Jindal College of Physiotherapy, Pune (BJCOP)



DHOLE PATIL COLLEGE OF PHYSIOTHERAPY



Dr. Simran Kalra Assistant Professor Department - Physiotherapy Emp. Code - 2036

DOB - 30-09-1997 Blood Group - A+ve

Near EON IT Park Kharadi, Dhole Patil College Road, Wagholi, Pune 412207 (020-66059900)



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/07/PT/009480 DATE: 06-07-2021 This is to certify that, Dr. Shri/Smt. :

Navale Manasi Madhukar

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part # er # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Thorapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 06-07-2026



Maharashtra State Council for Occupation



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

दिनांक : ०६,०७,२०२१ नोंदणी कमांक : 2021/07/PT/009480 प्रमाणित करण्यात येते की.डॉ. श्री/श्रीमती.

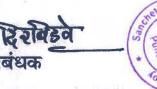
नवले मानसी मधुकर



यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज नोंदणीवहीच्या #ा क #२ मध्ये व्यवसायोगणार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०६.०७.२०२६ पर्यंत वैध राहील.



Otherapy Act, 2002, (Mah Act No.H of 2004)



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/04/PT/009186

DATE : 07-04-2021



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

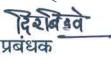
नोंदैणी क्रमांक : 2021/04/PT/009186 दिनांक : ०७.०४.२०२१ प्रमाणित करण्यात येते की,डॉ. की/श्रीमती.

मेहता मिति दिपेश

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०७.०४.२०२६ पर्यंत वैध राहील.





siotherapy Act, 2002, (Mah Act No.II of 2004)

This is to certify that, Dr. Shri/Smt. :

Mehta Miti Dipesh

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part # er # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 07-04-2026



Maharashtra.State Council for Occupation



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/07/PT/009480 DATE : 06-07-2021 This is to certify that, Dr. 34ri/Smt. :

Navale Manasi Madhukar

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 or #11 of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 06-07-2026



Maharashtra State Council for Occupation



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

नोंदणी क्रमांक : 2021/07/PT/009480 दिनांक : ०६.०७.२०२१ प्रमाणित करण्यात येते की.डॉ. श्री/श्रीमती.

नवले मानसी मधुकर

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # - + + २ मध्ये व्यवसायोपजार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०६.०७.२०२६ पर्यंत वैध राहील.



Otherapy Act, 2002, (Mah Act No.H of 2004)





G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/06/PT/009419 DATE: 24-06-2021 This is to certify that, Dr. Shri/Smt. :

Memon Farah Mohd Farook

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #ter# II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 24-06-2026



Maharashtra State Council for Occupation





नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

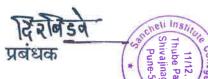
नोंदणी क्रमांक : 2021/06/PT/009419 दिनांक : २४,०६,२०२१ प्रमाणित करण्यात येते की.डॉ. श्री/श्रीमती.

मेमन फराह मोहम्मद फारूक

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #2 न- #२ मध्ये व्यवसायोपनार तज्ञ-/ भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २४.०६.२०२६ पर्यंत वैध राहील.



otherapy Act, 2002, (Mah Act No.II of 2004)

BREACH CANDY HOSPITAL TRUST

CIN: U85100MH1946GAT005082

60-A, Bhulabhai Desai Road, Mumbai 400 026. Telephone : 2366-7788, 2367 -1888 / 2888, 6919 7788 Fax : 2367-2666 Email : info@breachcandyhospital.org; www.breachcandyhospital.org

28th April, 2023

Ms. Sonal Mestry, 11 A-4/202, New Vanshri CHSL, Shiv Vallabh Road, Opp. Sai Mandir Rd, Ashokvan, Borivali E, Mumbai-400006

Dear Madam,

With reference to your application and the subsequent interview you had with us we are pleased to appoint you as a "Physiotherapist" purely on retainer basis for a period from 1st May 2023 to 30th April 2024 on the following terms and conditions.:-

- 1. You shall be paid a gross (all inclusive) sum of Rs.30,000/- per month.
- You shall not be entitled to any other benefits directly or indirectly from the Hospital (No Medical facility)
- Unless the contract is extended in writing, the arrangements come to an end on 30th April 2024.
- 4. You will be entitled for 21 days leave (on pro-rata basis) which is non encashable and 7 days Public Holidays during the year.
- 5. You will also require to carry out the duties assigned to you from time to time

including other duties connected with or incidental thereto.

6. During the period of employment in our organization you shall be bound by the rules and regulations of the organization, which are in force from time to time.

7. You shall not disclose or divulge any secret or confidential information which may have come to your knowledge directly or indirectly as an employee of our organization to any while in the service of the organization or otherwise unless compelled to do so by law.



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI REGISTRATION NO: 2022/05/PT/010387 DATE: 07-05-2022 This is to certify that, Dr. Stari/Smt. :

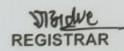
PATIL VAIDEHI RAJESH

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #+ + II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 07-05-2027



Maharashtra State Council for Occupation



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

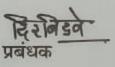
नोंदणी क्रमांकः 2022/05/PT/010387 दिनांकः ०७.०५.२०२२ प्रमाणित करण्यात येते की,डॉ. वी/श्रीमती.

पाटील वैदेही राजेश

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या *#२ व* #२ मध्ये व्यवसायोपचार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०७.०५.२०२७ पर्यंत वैध राहील.



therapy Act, 2002, (Mah Act No.II of 2004)



St. George's Hospital Campus, Behind C.S.T. Station, Mumbal - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

DN CERTIFICATE

COUNCIL FOR OCCUPATIONAL SIOTHERAPY, MUMBAI /PT/009226 DATE : 19-04-2021



नोंदणी प्रमाणपत्र महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

नोंदणी कमांकः 2021/04/PT/009226 प्रमाणित करण्यात येते की,डो. क्व/श्रीमती.

दिनांक : १९.०४.२०२१

YADAV PRIVAL LACMANI

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act, 2002 in Part and a fill of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy , Mumbal and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 19-04-2026

REGISTRAR

Maharashtra State Council for Occupation

यादव प्रियल लालमणी

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या == = #२ मध्ये व्यवसायोपचार सज्ञ./ भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केले आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूवीच्या अधीन हे प्रमाणपव दि. १९.०४.२०२६ पर्यंत वेध राहील.

ीदेश्रीबडेवे प्रबंधक

otherapy Act, 2002, (Mah Act No.II of 2004)





G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2019/11/PT/008386

DATE . 07-11-2019

This is to certify that, Dr. Shri/Smt. :

Akolkar Renuka Ravindra

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 or # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

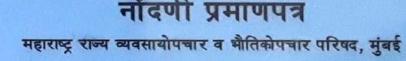
Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 07-11-2024

REGISTRAF

Maharashtra State Council for Occupation



नोंदणी कमांक : 2019/11/PT/008386 दिनांक : 09.88.2089 प्रमाणित करण्यात येते की.डॉ. की/श्रीमती.

नोंदणी प्रमाणपत्र

अकोलकर रेणुका रविंद्र

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #2 क #२ मध्ये व्यवसायोगचार तज्ञ-/ भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०७.११.२०२४ पर्यंत वैध राहील



siotherapy Act, 2002, (Mah Act No.II of 2004)



G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com नोंदणी प्रमाणपत्र **REGISTRATION CERTIFICATE**

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/07/PT/009466 DATE: 06-07-2021 This is to certify that, Dr. Shri/Smt. :



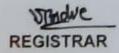
Wankhede Shalaka Nileshchandra

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 + + # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

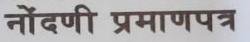
Occupational Thorapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 06-07-2026



Maharashtra State Council for Occupation



महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

दिनांक : ०६,०७,२०२१ नोंदणी कमांक : 2021/07/PT/009466 प्रमाणित करण्यात येते की,डॉ. क्वी/श्रीमती.

वानखेडे शलाका निलेशचंद्र

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # - + २ मध्ये व्यवसायोगवार तक / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे. याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०६.०७.२०२६ पर्यंत वैध राहील.



herapy Act, 2002, (Mah Act No.II of 2004)





G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI REGISTRATION NO: 2022/05/PT/010386 DATE : 07-05-2022 This is to certify that, Dr. Shri/Smt. :



नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

नोंदणी क्रमांक : 2022/05/PT/010386 दिनांक : ०७.०५.२०२२ प्रमाणित करण्यात येते की,डॉ. म्री/श्रीमती.

बोराळकर शाल्वी देवदत्त

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #= = #२ मध्ये व्यवसायोपचार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. ०७.०५.२०२७ पर्यंत वैध राहील.



Stherapy Act, 2002, (Mah Act No.II of 2004)



BORALKAR SHALVI DEVDATTA

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : **07-05-2027**



Maharashtra State Council for Occupation





G.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO : 2021/03/PT/009129

DATE : 18-03-2021

This is to certify that, Dr. Shri/Smt. :

SHIWANKAR SHIWANI ANIL

has been duly registered under the Maharashtra State Council for Or cupational Therapy & Physiotherapy Act. 2002 in Part ##### # II or the Register for Occupational Therapist or Physiotherapist as a Registered.

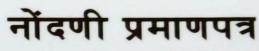
Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : **18-03-2026**



Maharashtra State Council for Occupation



महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

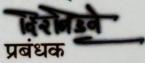
नोंदणी क्रमांक : 2021/03/PT/009129 दिनांक : १८.०३.२०२१ प्रमाणित करण्यात येते की,डॉ. क्र/श्रीमती.

शिवणकर शिवानी अनिल

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या #= = #२ मध्ये व्यवसायोपचार तज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही के आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. **१८.०३.२०२६** पर्यंत वैध राहील.



siotherapy Act, 2002, (Mah Act No.II of 2004)





S.D.C.H. Building, 4th Floor, St. George's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI REGISTRATION NO: 2022/01/PT/010101 DATE: 27-01-2022 This is to certify that, Dr. Stari/Smt. :



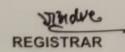
BHALERAO SHRUTI SUDHIR

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #ter # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : **27-01-2027**



Maharashtra State Council for Occupation

नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

नोंदणी क्रमांकः 2022/01/PT/010101 दिनांकः २७.०१.२०२२ प्रमाणित करण्यात येते की,डॉ. भी/श्रीमती.

भालेराव श्रुती सुधीर

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज नोंदणीवहीच्या #= = #२ मध्ये व्यवसायोपचार कज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र दि. २७.०१.२०२७ पर्यंत वैध राहील.



Stherapy Act, 2002, (Mah Act No.II of 2004)





हाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, युंबई Naharashtra State OTPT Council, Mumbai

Reg.No	2021/06/PT/009342 Innal 4
Name	Dr.Aswale Shweta Manoj
Address	A 204 phone 2 had been inside from Finglish
Date of Birth	: 19-05-1995 🗐 OT 🛞 PT
Qualification	: Bachelor in Physiolnerapy
University	Bachelor in Primilipherapy Padmashree Dr.D.Y.Ratil
Valid Upto	23-06-2026 Mumbar 1
Signature or R	Signature of Holder

HARASHTRA STATE COUNCIL FOR ATIONAL THERAPY & PHYSIOTHERAPY, MUMBAI.

REGISTRATION CERTIFICATE

THE MAHARASHTRA STATE COUNCIL FOR OCCUPATIONAL THERAPY AND PHYSIOTHERAPY, MUMBAI

REGISTRATION NO: 2021/06/PT/009342 DATE : 23-06-2021 This is to certify that, Dr. Shn/Smt. :



Aswale Shweta Manoi

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part #1 or # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiotherapist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 23-06-2026

> DANGLE REGISTRAR

Maharashtra State Council for Occupation

ge's Hospital Campus, Behind C.S.T. Station, Mumbai - 400 001. Ph. : 22620408 • Website : www.msotptcouncil.com

नोंदणी प्रमाणपत्र महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई

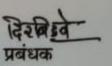
नोंदणी क्रमांक : 2021/06/PT/009342 दिनांक : २३.०६.२०२१ प्रमाणित करण्यात येते की,डॉ. की/श्रीमती.

अस्वले श्वेता मनोज

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # - + २ मध्ये व्यवसायोपचार तज्ञ-/ भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे.

याची साक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही केली आहे.

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरत्दीच्या अधीन हे प्रमाणपत्र दि. २३.०६.२०२६ पर्यंत वैध राहील.



therapy Act, 2002, (Mah Act No.II of 2004)

Shot on OnePlus



Dear Siddhi, ta-

As part of your induction, we wish to provide you basic information of your employment with us. Should you have any doubts in regards to the details mentioned below, please feel free to connect with us.

- Our clinics are open every day from 7.00 am to 9.00 pm. You will be given Shifts based on the requirements of the clinic and being flexible with shift is mandatory.
- Two more locations: 1) Nai mumber) & hat thepe (based upon the future clinical requirement you will be moved / transferred to any of the above locations.)
- Work location will be allotted based on the company's requirement.
- The compensation structure has been explained in detail in your offer letter. Kindly refer to it • and contact the concerned HR for any clarifications on the components.

Thanks & Regards,

HR Department (Qi Lifecare Pvt Ltd)

Kindly sign a copy of this letter as an acknowledgement.

Candidate Name: Sidd W	ta. Waghuskar
Candidate Signature: Liddl	ita

Date: 01 06 2023.



G.D.C.H. Building, 4th Floor, St. George's

REGISTRATION CERTIFI

THE MAHARASHTRA STATE COUNCIL FOR THERAPY AND PHYSIOTHERAPY, M REGISTRATION NO: 2021/08/PT/009523 DA This is to certify that, Dr. Stari/Smt. :

TE UPATIONAL BAL 04-08-2021



Thomas Anahita John

has been duly registered under the Maharashtra State Council for Occupational Therapy & Physiotherapy Act. 2002 in Part ## + # II of the Register for Occupational Therapist or Physiotherapist as a Registered.

Occupational Therapist / Physiother ist

In witness whereof are herewith affixed the seal of the Maharashtra State Council for Occupational Therapy and Physiotherapy, Mumbai and the Signature of the Registrar.

Subject to the Provision of Section 27(3) of the Maharashtra State Council for Occupational Therapy and Physiotherapy Act 2002. This Certificate is valid upto dated : 04-08-2026

REGISTRAR

Maharashtra State Council for Occupat.



महाराष्ट्र राज्य व्यवसायोपचार मु भौतिकोपचार परिषद, मुंबई

नोंदणी क्रमांक : 2021/08/PT/00 23 दिनांक : ०४.०८.२०२१ प्रमाणित करण्यात येते की 🖉 🗯 /श्रीमती. जांमस अनाहिता जॉन

यांची महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद या अधिनियम २००२ अन्वये व्यवसायोपचार व भौतिकोपचार तज्ञ नोंदणीवहीच्या # - # २ मध्ये व्यवसायोपनार सज्ञ / भौतिकोपचार तज्ञ म्हणून यथोचितरित्या नोंदणी करण्यात आली आहे. याची आक्ष म्हणून यावर महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद, मुंबई यांची मुद्रा उमटवून प्रबंधकाने सही कली आहे.

दि. ०४.०८.२०२६ पर्यंत वैध राहील.

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नोंदणी प्रमाणपत्र

महाराष्ट्र राज्य व्यवसायोपचार व भौतिकोपचार परिषद अधिनियम २००२ कलम २७(३) च्या तरतूदीच्या अधीन हे प्रमाणपत्र